



Citizens Environmental Advisory Committee Group Norms

This document is intended to guide interactions between and work by CEAC members and others in meetings, off line conversations and emails in order to have effective outcomes

Be respectful

- Listen thoughtfully
- Treat each other with dignity and respect
- Agree to disagree
- Work toward consensus
- Challenge constructively
- Be open to other opinions
- Speak to issues, not people
- Deal with issues, not personalities
- Don't interrupt; don't speak over each other; take turns speaking
- Be transparent and avoid hidden agendas
- Problems are presented in a way that promotes mutual discussion and resolution

Prepare for and hold efficient and effective meetings

- Attend meetings (see bylaws)
- Notify staff of unavoidable absences
- Come to meetings on time
- No sidebar conversations
- Read agenda and material before the meeting
- Stick to agenda
- Assist in sub committee work
- Focus on what's important
- Prioritize

Process

- Chair facilitates meetings and starts/ends on time
- All CEAC members must be recognized by chair and the chair will recognize all CEAC members wanting to speak
- Agenda changes after the initial agenda approval will be the chair's prerogative
- Chair and vice chair will set draft agendas
- Agendas will be emailed by the Wednesday prior to the meeting

Adopted May 2010 and reviewed again January 2013