

### Glidden Staff Direction #1

Direct staff from the City Attorney's Office, the Civil Rights Department and the Business Licensing division of the Community Planning and Economic Development Department to confer and prepare to enforce city requirements that licensed businesses adhere to all laws, which will permit the city to take adverse license action against a license or permit holder if they fail to comply with adopted sick leave ordinance provisions; and direct staff from the City Attorney's Office, the Civil Rights Department, and the City Coordinator's office to confer and develop rules and regulations to address the impact of non-compliance with the sick time ordinance on City of Minneapolis vendors and contractors.

### Glidden, Warsame and Cano Staff Direction #2

To further articulate and clarify the City Council's intent in Chapter 40, section 110(b):

“(b) The director shall develop and implement a multilingual and culturally specific outreach and community engagement program to educate employees and employers about their rights and obligations under this chapter. This outreach program shall include media, trainings and materials accessible to the diversity of employees and employers in the city”,

The City Council directs staff from the Department of Civil Rights to:

Collaborate and consult with staff from the Neighborhood and Community Relations Department and the Office of the City Coordinator, among others as necessary, to plan and implement multilingual and culturally specific outreach and community engagement to educate employees and employers about their rights and obligations under Chapter 40.

Collaborate, consult, and contract with community-based organizations equipped with the specific expertise, cultural competence, and relationships necessary to most effectively reach and communicate with the full diversity of employees and employers in the city, particularly those most affected by Chapter 40.

### Glidden Staff Direction #3

Pursuant to the WPG Supplemental recommendation #4, regarding concern from nonprofit employers that rely on government reimbursement for services, direct staff from the Intergovernmental Relations Department to review options for advocating for increased state reimbursement rates for areas such as long-term care, care for people with disabilities, and child care, in order to offset the expected cost increase as a result of sick time.

### Glidden Staff Direction #4

Direct staff from the Civil Rights Department, along with staff supporting implementation from other departments throughout the city, to report quarterly to the City Council on progress following adoption of the sick leave ordinance.