



Request for City Council Committee Action from the Department of Police

Date: June 5, 2007
To: Public Safety and Regulatory Services Committee
Referral to: Ways and Means Committee

Subject: Permission to enter into Contract

Recommendation: Authorize MPD to enter into a three year contract with DRI Consulting to provide Pre-Employment and Fitness for Duty psychological services.

Prepared by: Deputy Chief Scott Gerlicher Approved by: Presenters in Committee: Deputy Chief Scott Gerlicher
--

Financial Impact

- To be funded from MPD operating budget

Supporting Information:

The Minneapolis City Council previously authorized release of a Request for Proposal for psychological services for pre-employment exams as well as incumbent employee fitness for duty exams. The RFP was drafted consistent with the Federal Mediation Agreement. Proposals were due by May 11th, 2007. Three vendors submitted proposals. Prior to selection, input was received from the Police Community Relations Council (PCRC) and each vendor was given the opportunity to present to that group at two separate meetings called by the community.

An internal committee met on May 30th and reviewed each proposal and has selected DRI as the vendor who both met the requirements of the RFP and is also best suited to improve the psychological testing process. DRI is also the only vendor with a truly diverse panel of psychologists from which a candidate can choose for testing. This meets the requirements as set forth in the Federal Mediation Agreement with the PCRC.

The MPD therefore requests authorization of the City Council to enter into a three year contract with DRI Consulting to perform both Pre-employment and fitness for duty psychological services for the MPD.

A copy of the Proposal is attached.