



## Request for City Council Committee Action

**Date:** December 19, 2005

**To:** Ways & Means Committee

**Prepared by:** Pamela French, HR Director

**Approved by:**

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Pam French  
Director, Human Resources

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John Moir  
City Coordinator

**Subject:** International Union of Operating Engineers, Local #70

**Presenters in Committee:** Pam French

### Summary of the Request:

Your Committee recommends approval of the executive summary of the collective bargaining agreement between the City of Minneapolis and the International Union of Operating Engineers, Local #70; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Human Resources Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

### Financial Impact (Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information)

Action requires an appropriation increase to the Capital Budget

Action requires an appropriation increase to the Operating Budget

Action provides increased revenue for appropriation increase

Action requires use of contingency or reserves

Other financial impact (Explain): **Collective Bargaining Agreement**

Request provided to the Budget Office when provided to the Committee Coordinator

**Description Sheet**  
Collective Bargaining Agreement between  
The City of Minneapolis  
And  
International Union of Operating Engineers, Local #70

**DURATION:** 24-month Agreement: October 1, 2005 through September 30, 2007

**ECONOMIC ISSUES**

**Effective October 1, 2005**

- 2% Across the Board increase to all classification title wage rates
- 2% increase applied to all longevity rates

**Effective October 1, 2006**

- 2% Across the Board increase to all classification title wage rates
- 2% increase applied to all longevity rates

**NON-ECONOMIC ISSUES**

- Standardizes “Funeral Leave” language
- Standardizes pay progression language: provides for increases on the first day of the payroll period, which includes the date of eligibility
- Flexibility in work schedules – allows for four (4) ten (10) hours days with agreement by both the Division Director and the involved employee

cc: Timothy Giles, Director, Employee Services  
Pam French, HR Director  
Joel Bazey, Local #70  
HRIS  
Central Payroll  
File