

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, a new position, Yard Supervisor Water Construction & Maintenance, has been evaluated by the City at Civil Service grade level 7 with 318 points, effective 11/17/2010, of the Maintenance promotional line; and

Now, therefore, be it resolved:

That, the classification **Yard Supervisor Water Construction & Maintenance, grade 7**, (Supervisor I) be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the bi-weekly salary range for the classification Yard Supervisor Water Construction & Maintenance be integrated into the salary schedule of Supervisor I, as follows:

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4
N-2	Yard Supervisor Water Construction & Maintenance	23.158	24.315	25.532	28.528

That, the classification of Yard Supervisor Water Construction & Maintenance, grade 7 is recognized as non-exempt, code 2, for purposes of the Fair Labor Standards Act; and

That, this represents the complete agreement of the parties related to this matter.

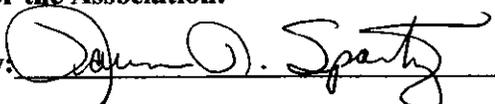
For the City:

By: 

**Timothy Giles,
Director, Employer-Employee Relations**

Dated: 2/8/11

For the Association:

By: 

**Laura L. Spartz,
Labor Counsel**

Dated: 1-25-11