
CITY OF MINNEAPOLIS

And

**MINNEAPOLIS CITY
SUPERVISORS ASSOCIATION
(SUPERVISORS UNIT)**

LETTER OF AGREEMENT

Clothing Allowance: Housing Inspections Services

THIS AGREEMENT, by and between the City of Minneapolis (hereinafter "City") and the Minneapolis City Supervisors Association, Supervisors Unit (hereinafter "Association") is made pursuant to the City's and the Association's agreement regarding the issues set forth below.

WHEREAS, the City has determined that members of the bargaining unit in Housing Inspection Services shall, effective December 1, 2013, wear approved clothing from the purchase list and insignia while at work;

NOW, THEREFORE THE CITY AND THE ASSOCIATION AGREE:

Effective upon execution of this Agreement, supervisory employees in Housing Inspections Services are eligible for a clothing allocation of four hundred (\$400.00) to be used in the fourth quarter of 2013. There will be no replacement dollars available to supervisors once their four hundred (\$400.00) allotment is spent.

The clothing allocation may be used by each employee to purchase types of clothing from the purchase list or other combinations of approved items with an insignia (Regulatory Services Housing Inspections which will include the city logo.

Employees will be required to wear a shirt and/or coat with the Regulatory Services Housing Inspections insignia at work for the duration of this Agreement. If an employee leaves Housing Inspection Services, the clothing must be returned to the department upon departure.

Newly hired employees in 2014 shall be allocated up to \$400 for a clothing allocation.

Employees shall obtain uniform items from a City-approved vendor and turn in all packing lists/proof of delivery from each transaction to the department's designee.

Clothing selected with the insignia (Regulatory Services Housing Inspections) shall not be displayed when an employee is consuming alcohol.

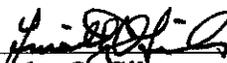
Extensions of this clothing allocation beyond 2014 shall be subject to program evaluation and availability of funds.

This Agreement shall expire on December 31, 2014, unless renegotiated by the City and the Association.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE CITY OF MINNEAPOLIS:

FOR THE ASSOCIATION:



Timothy O. Giles 12/6/13 Date
Director, Employee Services



Laura L. Spartz 11.25.13 Date
Legal Counsel, MCSA

Housing Inspection Services
Eligible Clothing Purchase List:
Vendor-Uniform Unlimited

- Shirt Options: Blue, Tan or Black
Embroidered on right-side upper chest
- City logo plus “Regulatory Services Housing Inspections”
- Cotton or alternative OK, except for the following:
- No mesh shirts
 - No 100% cotton T-shirts
- Undershirt/Cami: Any color /style
- Jacket/Sweater Options: Blue, Tan or Black
Embroidered on right-side upper chest
- City logo plus “Regulatory Services Housing Inspections”
- No pullover sweatshirts, Hoodie’s with full zipper in the front are allowed.
- Shoes or boots: An employee is allowed to purchase shoes or boots as part of this clothing allowance.
- Hats Blue, Tan or Black
City logo embroidered on front