

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
Urban Designer

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled Urban Designer, with 365 points and allocated to grade 8 of the Staff Assistance Promotional Line. The classification is FLSA Exempt.

Now, therefore, be it resolved that:

1. The Urban Designer , grade 8 and 365 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for Urban Designer will be effective August 12, 2013:

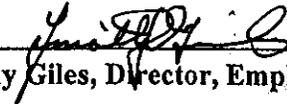
Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Urban Designer	48,287	50,935	53,580	56,387	59,386	63,107	66,829

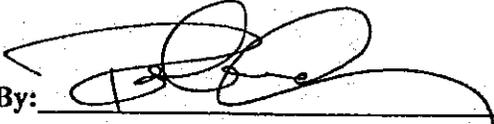
3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

For the Union:

By: 
Timothy Giles, Director, Employee Services

By: 
Robert Cooper, Vice President, MPEA

Dated: 8/14/13

Dated: _____

cc: Kjersti Monson, CPED
Susan Jones, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-107)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation