

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT
MPD Fitness and Wellness Specialist

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a new professional classification is established titled MPD Fitness and Wellness Specialist, with 341 points and allocated to grade 7 of the Staff Assistance Promotional Line. The classification is FLSA Non-exempt.

Now, therefore, be it resolved that:

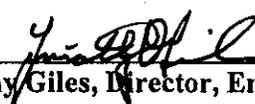
1. The MPD Fitness and Wellness Specialist, grade 7 and 341 total points, will be recognized by the parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The following salary schedule for MPD Fitness and Wellness Specialist will be effective July 1, 2013:
(Note: 2012-effective schedule applied; the rates will change with any 2013-effective CBA authorized for other job in the salary plan.)

| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| MPD Fitness and Wellness Specialist | 22.550 | 23.530 | 24.560 | 25.620 | 26.730 | 27.460 | 29.100 |

3. This letter represents the full and complete agreement in regards to this matter.

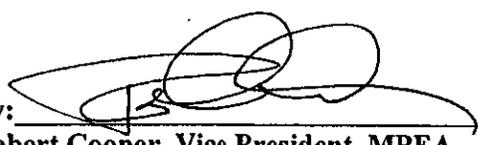
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 8/14/13

For the Union:

By: 
Robert Cooper, Vice President, MPEA

Dated: _____

cc: Jennifer Rudlong Smith, MPD
Carol Rogers, Human Resources
Crystal DeJarlais/Barbara Payton (CPE-6)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation