

**CITY OF MINNEAPOLIS  
and  
Minneapolis City Supervisors Association**

**Letter of Agreement**

**Whereas**, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

**Whereas**, a classification study has been conducted on a new position at the impound lot titled Supervisor Impound Lot Contract Monitor, and the job has been evaluated at 363 total points, grade 8, and;

**Now, therefore, be it resolved:**

**That**, the classification Supervisor Impound Lot Contract Monitor, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

**That**, the classification Supervisor Impound Lot Contract Monitor, Grade 8, shall be integrated into the salary schedule of the Association as follows:

Effective January 2, 2015:

FLSA & OTC Code		Step 1	Step 2	Step 3	Step 4
N-2	<u>Supervisor Impound Lot Contract Monitor</u>	30.010	30.910	31.837	32.792

**That**, the classification of Supervisor Impound Lot Contract Monitor, grade 8 is recognized as Non-exempt, code 2, for purposes of the Fair Labor Standards Act; and

**That**, this represents the complete agreement of the parties related to this matter.

For the City:

By: \_\_\_\_\_

Timothy Giles,  
Director, Employer-Employee Relations

Dated: \_\_\_\_\_

For the Association:

By: \_\_\_\_\_

Laura L. Spartz,  
Labor Counsel

Dated: \_\_\_\_\_

1/15/15

1-8-15

**cc:** Steve Colin, PW  
Bryan Seboe, PW  
Jill Petty, HRG  
Crystal DeJarlais/Barbara Payton (CSU-E50)  
Lisa Brown, Central Payroll  
Mike Hebner, Classifications  
Pam Nelms, Compensation