

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

Letter of Agreement

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, the Association currently represents the classification Traffic Control Agent II (Grade 7), of the Investigative and Monitoring Promotional Line, and;

Whereas, effective immediately, the Traffic Control Agent II (Grade 7) will be re-structured to better meet the needs of the department, and the restructuring includes additional tasks and responsibilities as well as an increase in performance expectations, and:

Whereas, the work of the new job has been evaluated at 393 total points, grade 8, and;

Now, therefore, be it resolved:

That, the classification Field Supervisor Code Compliance (Traffic) , grade 8, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Field Supervisor Code Compliance (Traffic), grade 8, shall be integrated into the salary schedule of the Association as follows:

Effective November 18, 2014

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4
N-2	Field Supervisor Code Compliance (Traffic)	30.010	30.910	31.837	32.792

That, the classification of Field Supervisor, Code Compliance (Traffic), grade 8 is recognized as non-exempt, code 2, for purposes of the Fair Labor Standards Act; and

That, the classification Traffic Control Agent II Grade 7 shall be inactivated from the City's classification system; and

That, the incumbents in the inactivated title, Michael McLaughlin, Paula Pearson, Steven Daniels, Duane Haponuk, Skip Levandowski, and Patricia Klinger shall be reclassified to Field Supervisor Code Compliance (Traffic) effective November 18, 2014.

That, this represents the complete agreement of the parties related to this matter.

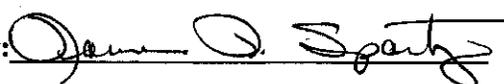
For the City:

By: 

**Timothy Giles,
Director, Employer-Employee Relations**

Dated: 3/25/15

For the Association:

By: 

**Laura L. Spartz,
Labor Counsel**

Dated: 3.24.15

cc: Nuria Rivera-Vandermyde, Regulatory Services
Clara Schmidt-Gonzalez, Regulatory Services
Lisa Westman, HRG
Crystal DeJarlais/Barbara Payton (CSU – N20)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation