

# City of Minneapolis Request for Committee Action

**To:** Executive Committee  
**Date:** 11/9/2016  
**Referral:** Ways & Means  
**From:** Human Resources  
**Lead Staff:** Timothy Giles  
**Presented by:** Timothy Giles – Director, Employee Services  
**File Type:** Action  
**Subcategory:** Contract/Agreement

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**Subject:**

Collective Bargaining Agreement: Minneapolis Association of Fire Chiefs, 2015 through 2015, and 2016 through 2018.

**Description:**

1. Approving the collective bargaining agreement with the Minneapolis Association of Fire Chiefs for the period Jan. 1, 2015, through Dec. 31, 2015, and Jan. 1, 2016, through Dec. 31, 2018.
2. Approving the Executive Summary of the agreement.
3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
4. Authorizing the Employee Services Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Union and adoption by the City Council.

**Previous Actions:**

NA

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**Ward/Address:**

Not Applicable

**Background/Analysis:**

The tentative agreement between the City and the Minneapolis Association of Fire Chiefs, covers a one-year bridge agreement and three-year agreement, and modifies certain terms and conditions of employment and compensation for members of the bargaining unit. The economic impact of the tentative agreement is within the guidance provided by the Executive Committee.

**Financial Review:**

**Additional appropriation required.**

**Attachments:**

1. Executive Summary of the agreement to be distributed at the meeting.