

EXECUTIVE COMMITTEE MINUTES

CITY OF MINNEAPOLIS

July 13, 2016

A regular meeting of the committee was convened at 10:10 a.m. on this date.

Members Present: Mayor Betsy Hodges (chair), Council Members Barbara Johnson, Kevin Reich, Elizabeth Glidden, and Cam Gordon

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Appointed position: Deputy Chief Finance Officer

1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
2. Approving the appointed position of Deputy Chief Finance Officer, evaluated at 715 total points and allocated to Grade 15.
3. Approving the salary schedule for the position, which has a salary range of \$126,344 to \$149,773, in accordance with the adopted compensation plan for appointed officials effective July 22, 2016.

Staff presentation by Pam Nelms, Human Resources Department, and Mark Ruff, Chief Finance Officer.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

On motion by Hodges, carried on voice vote, the meeting was adjourned to Room 315 City Hall for a closed session of the Committee for the purpose of discussing labor negotiations.

Closed Session

An adjourned session of the regular meeting of the committee was convened at 10:16 a.m. on this date.

2. Collective bargaining agreement: Plumbers Union, Water Works Maintenance Unit, for 2016 through 2018

1. Approving the collective bargaining agreement with the Plumbers Union, Local No. 15, AFL-CIO Water Works Maintenance Unit, for the period Jan. 1, 2016, through Dec. 31, 2018.
2. Approving the Executive Summary of the agreement.
3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
4. Authorizing the Employee Services Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Union and adoption by the City Council.

Deputy City Attorney Erik Nilsson stated that the meeting may be closed for the purpose of discussing labor negotiation and strategies.

At 10:17 a.m., on motion by Hodges, carried on voice vote, the meeting was closed as permitted by Minnesota Statutes 13D.03, to discuss labor negotiations and strategies related to the Water Works Maintenance Unit and the International Association of Fire Fighters, Local 82.

Members Present: Mayor Betsy Hodges, Council Members Barbara Johnson, Kevin Reich, Elizabeth Glidden, and Cam Gordon.

Also Present: Erik Nilsson, Deputy City Attorney; Spencer Cronk, City Coordinator; Trudy Kjenstad, City Coordinator's Office; Ben Hecker, Deputy Chief of Staff, Mayor's Office; Tim Giles, Perry Palin, Pam Nelms, and Erin Naveen, Human Resources Department; and Diana Armstrong, City Clerk's Office.

Perry Palin summarized the tentative agreement with the Water Works Maintenance Unit; and Tim Giles summarized the tentative agreement with the International Association of Fire Fighters.

At 10:44 a.m., on motion by Hodges, carried on voice vote, the meeting was opened.

On motion by Hodges, carried on voice vote, the matters were approved and referred to the Ways & Means Committee.

The adjourned session of the Executive Committee meeting was tape recorded with the tape on file in the Office of the City Clerk.

The meeting was adjourned at 10:45 a.m.

Submitted by:
Diana Armstrong, Committee Coordinator