

# City of Minneapolis

## Request for Committee Action

**To:** Intergovernmental Relations  
**Date:** 8/11/2016  
**Referral:** N/A  
**From:** Police Department  
**Lead Staff:** Deputy Chief Medaria Arradondo  
**Presented by:** Deputy Chief Medaria Arradondo  
**File Type:** Receive & File  
**Subcategory:** Report

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**Subject:**

Minneapolis Police Department (MPD) Public Safety and Policing policy report

**Description:**

Receiving and filing a presentation by the Minneapolis Police Department (MPD) regarding MPD policies and how those policies align with the recommendations of the President's Task Force on 21st Century Policing as well as the National Initiative for Building Trust and Justice.

**Previous Actions:**

None.

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**Ward/Address:**

All Wards

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**Background/Analysis:**

The following paragraphs briefly summarize the reports to be discussed in the presentation.

**U.S. Department of Justice National Initiative for Building Community Trust and Justice.**

Over the past few years police-community relations have been strained by numerous use of force incidents involving persons of color and allegations of racial bias in policing. To respond to the call for more reform and measures to improve police-community relations the U.S. Department of Justice announced in March 2014 the National Initiative for Building Community Trust and Justice. The \$4.75 million initiative, as described in the Department of Justice's press release describing the initiative, "will seek to assess the police -community relationship in six pilot sites as well as develop a detailed site-specific plan that will enhance procedural justice, reduce bias and support reconciliation in communities where trust has been eroded."

Minneapolis was selected as one of the six pilot sites. The National Initiative highlights three focus areas:

- **Reconciliation**
- **Procedural Justice**
- **Implicit Bias**

The initiative will also develop and implement interventions for victims of domestic violence and other crimes, youth and the LGBT community; conduct research and evaluations; and

establish a national clearinghouse where information can be accessed by community leaders and law enforcement agencies.

**President’s Task Force on 21<sup>st</sup> Century Policing.**

On December 18, 2014, President Obama signed an executive order establishing the Task Force on 21<sup>st</sup> Century Policing and charged it with identifying best practices and offering recommendations on how policing practices can promote effective crime reduction while building public trust. The task force was required to deliver its report with recommendations within 90 days of its establishment. The initial report was released on March 2, 2015, and the final report was released in May 2015. The Final Report of the President’s Task Force on 21<sup>st</sup> Policing is organized around six main topic areas or “pillars”: Building Trust and Legitimacy, Policy and Oversight, Technology and Social Media, Community Policing and Crime Reduction, Officer Training and Education, and Officer Safety and Wellness. Each “pillar” includes a discussion of the issue, data to illustrate the issue, and recommendations and action steps for law enforcement agencies, peace officer standards and training (POST) boards, and state and federal governments.

**Police Executive Research Forum (PERF).**

In addition to the President ‘s Task Force, the Police Executive Research Forum (PERF), a non- profit organization, is a police research and policy organization and a provider of management services, technical assistance, and executive-level education to support law enforcement agencies. PERF has released reports on body worn cameras, and two on the use of force. The “Guiding Principle on the Use of Force” was released in March 2016 and includes recommendations and policies similar to those of the 21<sup>st</sup> Century Policing report.

Mayors have been invited to share information on their cities' approaches to the kinds of sound community policing policies and practices that are reflected in the recommendations of the President's Task Force. The exchange of best practices among cities is acknowledged to be an important aid in the implementation of Task Force recommendations. The reports can be accessed at <http://usmayors.org/communitypolicing/>. The web page also includes links to several related sites.

**Financial Review:**

**No financial impact.**

**Attachments:**

1. Presentation.