

# City of Minneapolis

## Request for Committee Action

**To:** Ways & Means  
**Date:** 7/28/2016  
**Referral:** N/A  
**From:** Human Resources  
**Lead Staff:** Charles J. Bernardy, HR Manager (Administration)  
**Presented by:** Charles J. Bernardy  
**File Type:** Action  
**Subcategory:** Contract/Agreement

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**Subject:**

Contracts with Assessment Associates International, LLC, Curphy Leadership Solutions, and DRI Consulting, for management assessment and related services

**Description:**

Authorizing contracts with Assessment Associates International, LLC, Curphy Leadership Solutions, and DRI Consulting, for terms of up to two (2) years with the option to extend one or more of the contracts, at the sole option of the City, for up to three (3) additional years, for management assessments and related services used in the selection of candidates for high-level positions at the City.

**Previous Actions:**

[16-00256](#) - Contract amendments with DRI Consulting for Management Assessment services

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**Background/Analysis:**

Over the years the City has used management assessments to assist in the selection of candidates for Department Head positions and for other executive, managerial and leadership positions. The City utilizes the results of the assessments to evaluate the candidate's knowledge, skills and abilities to perform the responsibilities associated with the position they are being considered. By authorizing the Human Resources Department to enter into three separate contracts, operating departments/hiring authorities will have multiple options and flexibility into the Consultant they would like to utilize in the delivery of these services.

**Financial Review:**

**Select financial statement.**

- Future budget impact anticipated.**
- Approved by the Permanent Review Committee.**